

FEBRUARY 14,
2024
SPECIAL
BULLETIN



SCAN HERE

BARGAINING RECAP

CUPE 3902 UNIT 5

OUR STRIKE VOTE ENDS THURSDAY AT 8 PM. THIS IS WHERE BARGAINING STANDS.

WE NEED YOUR YES VOTE.

	CURRENT	WE PROPOSED	EMPLOYER RESPONSE
MINIMUM SALARY	\$36,061	2023: \$47,500 2024: \$50,000 2025: \$52,500 2026: \$55,000 Retroactive	2024: \$45,000 Not retroactive
WAGE INCREASES (ALL MEMBERS)	Expired	2023: 9% 2024: 3% 2025: 2% 2026: 2% Retroactive	2023: 9% 2024: 2% 2025: 1.8% Retroactive for current unit members only
HEALTHCARE BENEFITS	Poor	Improved	Potential Agreement
TEACHING SALARY CLAWBACK	Yes	No	Potential Agreement
UNIT 3 HIRING PRIORITY*	No	Yes	No Formal Response
PROFESSIONAL DEVELOPMENT FUNDS	Poor (\$250)	Improved (\$1,000)	No Formal Response
RELOCATION REIMBURSEMENT	No	Yes (\$5,000)	No Formal Response
ORIENTATIONS	No	Yes	No Formal Response
LEAVE PROVISIONS	Some	Improved	No Formal Response

*FOR FORMER UNIT 5 MEMBERS, NOTWITHSTANDING EXISTING UNIT 3 ADVANCEMENT.