



Unit 1 Contract Education Workers

February 5th 2021

Dear Vice-Dean Graduate & Postdoctoral Studies and Faculty of the University of Toronto Scarborough Campus,

As you likely already know, Unit 1 Contract Academic workers (namely Teaching Assistants, Course Instructors, and Invigilators) are currently bargaining for a new Collective agreement. The contract education workers of the University of Toronto, Scarborough Campus support our Unit 1 bargaining team, and need a fairer Collective Agreement more than ever before. As such, we formally request that campus leadership acknowledge the receipt of and endorse the following statement:

The University of Toronto, Scarborough Campus (UTSC) acknowledges that Unit 1 of CUPE 3902 (Teaching Assistants, Course Instructors, and Invigilators) is currently bargaining with the University of Toronto (U of T). CUPE 3902's [main priorities](#) for this round of bargaining are to improve workload standards, foster inclusion and anti-oppression at U of T, increase compensation and job security, and promote (mental) health and safety. As UTSC Faculty, we support our graduate students from C.U.P.E. 3902 in their efforts to demand a fair, safe, and just workplace at U of T. Specifically, the Campus pledges to 1) reject any policies of academic continuity passed by University administration, 2) not hire any contract labour to replace striking workers and 3) refuse to compel any students to perform educational labour independent of labour decisions made by the

Union with financial compensation from budgetary lines that were not already dedicated to wages, or by use of threats to academic completion. By taking this stance, UTSC acknowledges the importance of unionized student labour to its teaching operations and upholds Unit 1's right to a good faith bargaining climate. UTSC wishes its Unit 1 employees an equitable bargaining round regardless of potential labour disruptions and will contribute to fostering a supportive environment.

The contract education workers of UTSC greatly appreciate the support that the principal and faculty have given to graduate students formally and informally in the past. We believe that UTSC can lead by example in advocating for an equitable university.

Best wishes,

The Unit 1 Contract Education Workers of the University :

Please enter your signature [here](#); the letter will be open for signatures until February 5th 2021, at which point it will be shared with Wisdom Tettey (Principal of UTSC) and Mary Silcox (Vice-Dean Graduate & Postdoctoral Studies).

[Signed names]

Erik Dean

Vicky Koirala

Bryan Flood

Sonya Nakoneczny

[Signed names]

Leah Lee

Menilek Beyene

Daniel Lysak

Devin Ouellette

[Signed names]

Stephanie Gagliardi

Amy Jenne

Zachary Grey

Erico Oliveira Pereira

Simar Moussaoui	Hanlin Liu	Arlinda Ruco
Catherine Rodin	Elizabeth Claire Hiscock	Keith Tang
Siyi Wei	Sudipta Saha	Alexander Corbett
Mina Ivosev	Margaret MacDonald	Suraj Bansal
Kyla Simms	Bilal Syed	Maxwell A. Fine
Nancy El-Gindy	Yvonne Daoleuxay	Jayne Armstrong
Noah Adams	Tanvi Patel	Catherine Jiao
Zhuo Wei	Milad Rezazadeh	Emile Dirks
Heather Stephens	Ziyue Xian	Susannah Megan Tran
Vignash Tharmaratnam	Nicole Cosentino	Nadia Qureshi
Lisa Labine	Aswini Kuruparan	ShaunaSolomon-Krakus
Vanessa Luzuriaga	Keuna Jeon	Beatriz Herrera
Xing Yan Wang	Meghan Snider	Yu-Ting Wang
Moaz Shoura	Celia Ferrag	Julie Prior
Emily Schwartzman	Takanari Fujita	Zak Jones
Farhang Shamsoddin	Juan S. Vargas	Jonathan Burnie
Yuchao Wan	Yousef Safar	Oscar Bisot
Dylan Yeates	Zehra Melike Palta	Olivia Bernard

Tiange Yuan

Messi Bekamenga Evard Gregoire Anmol Garg

Qusai Hassan

Iain Fisher

Stephanie Lanthier