



Centre for Comparative Literature
UNIVERSITY OF TORONTO

January 14, 2021

To Whom it May Concern,

I am writing in support of the graduate student educators (Teaching Assistants, Course Instructors, Invigilators) of the Centre for Comparative Literature who, as members of Unit 1 of CUPE 3902, are entering a new bargaining session with the University of Toronto. As Director of the Centre for Comparative Literature, I acknowledge that CUPE 3902's main priorities for this round of bargaining are to improve workload standards, foster inclusion and anti-oppression at U of T, increase compensation and job security, and promote (mental) health and safety. As Director of the Centre I support our graduate students' attempt to demand a fair, safe, and just workplace at the University of Toronto.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Jill Ross'.

Jill Ross, Director
Centre for Comparative Literature
Associate Professor of Comparative Literature and Medieval Studies