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To whom it may concern,

As Director of the Dunlap Institute for Astronomy and Astrophysics, I acknowledge that Unit 1 of CUPE 3902 (Teaching Assistants, Course Instructors, and Invigilators) is beginning its bargaining process with the University of Toronto. CUPE 3902's main priorities for this round of bargaining are to improve workload standards, foster inclusion and anti-oppression at U of T, increase compensation and job security, and promote (mental) health and safety. As Director of the Dunlap Institute for Astronomy and Astrophysics, I support CUPE 3902's right to bargain and support the priorities outlined in their bargaining platform.

yours sincerely,

Professor Bryan Gaensler
Director, Dunlap Institute for Astronomy and Astrophysics