



UNIVERSITY OF TORONTO

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January 21, 2021

Dear colleagues,

I acknowledge that Unit 1 of CUPE 3902 (Teaching Assistants, Course Instructors, and Invigilators) is beginning its bargaining process with the University of Toronto. I am told that CUPE 3902's main priorities for this round of bargaining are to improve workload standards, foster inclusion and anti-oppression at U of T, increase compensation and job security, and promote (mental) health and safety. While I cannot speak to specifics, I certainly support CUPE 3902's right to bargain and generally support the priorities outlined in their bargaining platform.

Best regards,

A handwritten signature in black ink, appearing to read 'Roberto G. Abraham'.

Roberto G. Abraham, FRSC
Chair, David A Dunlap Department of
Astronomy & Astrophysics

